

**Financial Incentives 2011-12**  
(IAS-006: Financial)



# Financial Incentives 2011-2012

## Financial incentives and shortage subjects, including FAQs

The following information relates to financial incentives for teachers in the Lifelong Learning sector in 2011/12. Eligibility is often a complex issue, please do not hesitate to contact us again for clarification on any matter on [lluk.advice@lisis.org.uk](mailto:lluk.advice@lisis.org.uk) or 0300 303 1877.

Teachers in the Lifelong Learning sector in England and Wales work in colleges of further education, 6th form colleges, and special colleges. The sector also covers areas of work-based learning, adult education, the community and voluntary sector or the prison service.

The following financial incentives are available to teachers, or those training to teach, in organisations which are funded through the Skills Funding Agency.

### Specific information is given as follows:

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### 1) Key Worker Living Loans

The key worker living initiative offers help to staff in a number of public services who work in the Eastern, South Eastern and London regions of England. The scheme offers loans of up to £50,000 to enable teachers in colleges of further education and sixth form colleges to buy a first home or to upgrade their existing home to a larger one.

### 2) Training bursaries

The purpose of the training bursary scheme is to encourage high-calibre students into post-16 further education teaching.

#### a) Wales

You can find information about what is available in Wales by visiting the Student Finance Wales website:

[http://www.studentfinancewales.co.uk/portal/page?\\_pageid=616,6200699&\\_dad=portal&\\_schema=PORTAL](http://www.studentfinancewales.co.uk/portal/page?_pageid=616,6200699&_dad=portal&_schema=PORTAL)

#### b) England

You may be eligible for a training bursary in England *only* if you attend an endorsed **pre-service** course and train to teach a designated shortage subject. A detailed breakdown of these shortage subjects begins on Page 6 of this document.

In England, the bursary is worth £5,000 for students training in all shortage areas. A pro-rata payment is available for part-time, pre-service students.

The Department for Business, Innovation and Skills (BIS) has provided a set of frequently asked questions (FAQs) about the training bursaries in England. These are reproduced below.

### **3) FAQs: 2011/12 Academic Year**

#### **1. Who is eligible?**

Only those students undertaking an endorsed, pre-service DTLLS course, who intend to teach in one of the specified shortage subjects on a full-time course or a part-time course equivalent to at least 50% of the full-time course, will qualify for the Bursaries payment.

#### **2. How much will people get?**

Up to a maximum of £5,000 for Maths, Skills for Life – Numeracy & Literacy, Science, Engineering; Technology.

Bursaries are not an entitlement and resource allocated to the scheme is limited. Therefore the number of Bursaries available is limited. Each institution will only allocate Bursary funds to the amount it has been allocated by HEFCE for the year. The institution will be able to advise you on its allocations.

#### **3. When?**

You should claim your Bursary within 2 months of commencing your ITT course. Training Bursaries are then paid on a monthly basis in arrears. If you are studying part-time you will receive the bursary on a pro-rate basis – i.e. if you are studying the course equally over two years, you will receive half of the bursary in each year.

#### **4. How?**

Places are limited at each of the designated teacher training institutions. Your initial teacher trainer provider will arrange payment of the training bursary to you. There is no formal BIS application process to receive the bursary but individual training providers may require financial details from students to enable bursaries to be paid.

#### **5. What if I am already doing paid part-time teaching or an educational establishment offers me an opportunity to undertake teaching?**

If you are employed to undertake any of the teaching roles described in the introduction above, or provide services as a teacher and are paid in any way during any part of the training which is not part of your ITT program, you will not be eligible for the Training Bursaries payments.

This is because if you teach part time you are an 'in-service' teacher. BIS have made other funds available to FE Colleges to cover training and Continuous Professional Development (CPD) of their in-service staff. The limited funds of this Scheme are therefore targeted at pre-service students.

#### **6. What happens if I don't attend the course regularly?**

Training Bursary payments are conditional upon regular attendance and appropriate and professional conduct, both at the provider's establishment and at the placement college. It is within the Teaching Training provider's remit to reduce or, in exceptional circumstances,

suspend or stop payment of the bursaries for any unauthorised absences and/or any breaches of their rules and regulations.

### **7. What happens if I fail to complete the course?**

You will not have to repay any training bursary you have received, however you will not be entitled to receive any outstanding payments.

If you subsequently re-enter initial teacher training at a later date, and providing the course attracts the training bursary, you may receive another bursary, however the amount you receive will be reduced by the amount of any instalments already paid in respect of your previous course.

### **8. What if I failed part of my course i.e. teaching practice?**

If you have to re-take an element of your course you will not qualify for any additional payments. The maximum payment available for any individual claiming the Training Bursaries is £5,000.

### **9. What if I qualify and decide not to teach in Further Education?**

You will not have to repay any Training Bursary.

### **10. Can I apply for a student loan in addition to the training bursary?**

Yes. The training bursaries payments do not effect your entitlement to student support. You will need to consult with your Local Education Authority about the eligibility for student support, including student loans within four month of starting your course.

### **11. What will be the effect of the training bursary on benefits?**

You should consult the Department for Work and Pensions. The training bursaries payments are classified as “training grants” for benefit purposes.

### **12. What about people who live in England but attend an institution in Scotland/Wales/Northern Ireland?**

Only people attending institutions in England which offer the bursaries are eligible for the training bursary.

The following institutions are likely to offer bursaries in 2011/12

|                                     |  |
|-------------------------------------|--|
| Anglia Ruskin University            | Sheffield Hallam University                |
| Birmingham City University          | University Campus Suffolk                  |
| University of Bolton                | University of Sunderland                   |
| University of Brighton              | Teesside University                        |
| Canterbury Christ Church University | University of the West of England, Bristol |

|                                    |  |
|------------------------------------|--|
| University of Central Lancashire   | University of Wolverhampton                      |
| University of Derby                | Blackburn College                                |
| University of East London          | Blackpool and the Fylde College                  |
| Edge Hill University               | Bradford College                                 |
| Institute of Education             | Carlisle College                                 |
| University of Essex                | Doncaster College                                |
| University of Greenwich            | Havering College of Further and Higher Education |
| University of Huddersfield         | Herefordshire College of Technology              |
| Manchester Metropolitan University | Hull College                                     |
| Middlesex University               | Newcastle College                                |
| Nottingham Trent University        | St Helens College                                |
| Oxford Brookes University          | Wigan and Leigh College                          |
| University of Plymouth             |  |

The National Assembly for Wales introduced a separate scheme for people attending institutions in Wales from September 2001.

### **13. What about students from the Channel Islands or Isle of Man?**

Students from the Channel Islands or Isle of Man will only be able to receive the training bursary if they satisfy the eligibility requirements. (Seek advice from your training provider's admissions officer or your local LEA.)

### **14. Are overseas students eligible?**

No. In normal circumstances, only "Home" students from the UK and European Economic Area countries will be eligible for the training bursary. For further details speak to your institution's admissions officer or your LEA.

### **15. Who should I contact if I have any queries about the bursary scheme?**

In the first instance you should contact your intended delivery institution. However, you can also find out more details about the bursary scheme by contacting us on 0300 303 1877 or by emailing:

[lluk.advice@isis.org.uk](mailto:lluk.advice@isis.org.uk)

#### 4) Shortage Subject Areas

The specified shortage subjects which are eligible for an FE ITT bursary in 2011-12 are:

- **Mathematics**
- **Skills for Life – Numeracy**
- **Skills for Life - Literacy**
- **Science**
- **Engineering**
- **Technology**

Detailed breakdown of shortage subjects which are eligible for a bursary in 2011-12

### Subjects

#### Maths

|                     |                      |
|---------------------|----------------------|
| Maths (general)     | Applied Maths        |
| Pure Maths          | Statistics           |
| Maths and Mechanics | Maths and Statistics |

**Skills for Life – Numeracy and Literacy** (i.e. those doing DTLLS plus subject specific Numeracy or Literacy qualifications)

#### Science

|   |                |
|---|----------------|
| Applied Science                             | Biology        |
| Chemistry                                   | Ecology        |
| Conservation                                | Human Biology  |
| Physics                                     | Electronics    |
| Geology                                     | Earth Science  |
| Science (general)                           | Sports Science |
| Environmental Science/Environmental Studies |                |

## **Engineering** (includes eligible Technology subjects)

|  |   |
|--|---|
| Auto electricians  | Car maintenance                         |
| Design and development engineering                           | Design and Technology                   |
| Electrical / electronics engineering                         | Electroplating                          |
| Engineering studies  | Engineering Technicians                 |
| Motor Mechanics and auto engineers<br>Mechanical engineering | Metal plate engineering and technicians |
| Production and process engineering                           | Welding and fabrication                 |
| Motor Sport (mechanisation)                                  | Motor vehicle studies                   |
| Refrigeration engineering                                    | Resistant Materials Technology          |
| Tool making and fitting                                      | Vehicle bodybuilding and airing         |
| Vehicle and spray painting                                   | Tyre, exhaust and windscreen fitting    |

## **Information and Communications Technology**

|                             |                    |
|-----------------------------|--------------------|
| Computer Aided Design (CAD) | Computer engineers |
| Computer studies            | IT operations      |